

# BOARD OF GOVERNORS' APPLICANTS 2021



Mr. Anthony Gaglardi Country Manager Seara International (Cambodia)



I would like to contribute by sharing my knowledge, skills, experience, and network to provide support where assistance may be needed to help improve the experience of AmCham members doing business in Cambodia. Born in Cambodia, I was adopted by a Canadian family and spent time growing up and studying overseas in Thailand and Arizona. I returned to Cambodia in 2005 to reconnect with my roots and have been blessed to have gained practical work experience from a number of industries including F&B, Pharmaceutical, Specialized Military Training, Not-for-Profit, Construction, and now Fitness/Health/Wellness.

With SEARA, I am focused on raising awareness with regards to personal health and fitness as we deliver the best and latest fitness & sports solutions to help build Cambodia's recreational infrastructure. My goal is to make long lasting positive impact on peoples' lives and contribute towards the wellness of our communities, which can be achieved through the preventative approach of selfcare.





Mr. Anthony John Galliano Chief Executive Officer Cambodian Investment Management

I have been the AmCham Treasurer for the last two years, and wish to run for a second term to continue my service to the American Chamber of Commerce. Anthony is Group CEO of CIM Holdings, Chief Executive Office of Cambodian Investment Management, and Chairman of Cambodian Investment Management Audit Services, Phnom Penh BG Serviced Office, Premium Human Resources, Cambodian Investment Management Insurance Agent, Dynamo Innovative Digital Advertising, and Jump Digital (Cambodia).

In Laos, he is Chairmen of Star Insurance Broker Sole Co. Ltd. He is also President Director of the Indonesian parent company, Covenant International Management.

The primary businesses of the group are Corporate Finance, Venture Capital, Accounting, Payroll, Tax, Human Resources, Insurance Agency, and Serviced Offices. Anthony was a career corporate banker with 27 years' international experience with ANZ, Citibank, J.P. Morgan Chase and Bank of New York.

Beginning his banking career in the United States, he has been stationed in London, Brussels, Hong Kong and Bangkok with Citibank and Indonesia and Cambodia with ANZ





Mr.Christopher McCarthy Chief Executive Officer MangoTango Asia (Band of Mangoes Co., Ltd)

My goal is to advance American business interests in Cambodia. I have run a company here for six years, and for five years I've worked with AmCham to represent private sector interests to the Cambodian Government, focused on digital policy and ecommerce. Through this work I have built relationships with officials in many ministries. I am the co-founder and CEO of MangoTango Asia, a marketing agency in Cambodia that uses creativity and digital media to build value for client like Google, Accenture, Heineken and PPCBank.

Since 2014 I have participated in Chamber activities including working with the Royal Government of Cambodia on eCommerce and technology legislation.

My career started in large corporations, and then to a series of technology start-ups in Silicon Valley and New York City. I live in Phnom Penh with my wife of 21 years, Nancy Jaffe.





Mr. Dan Davies Director CBRE



I want to be a board member so I can actively participate in events and fundraise for Amcham as well as help in raise the profile of Amcham activities along with bringing on young Cambodian. As Director of Property Management at CBRE Cambodia, Dans area of expertise is setting up Asset / Property Management business's and operations in challenging environments and frontier markets. Responsible for full strategic development, P&L's, talent development and retention.

Dan brings to CBRE over 20 years' experience working in Property Management covering all aspects from Developer, Service Provider and Consultancy and has managed individual offices, buildings and estates in challenging environments across the globe including Europe, Middle East and most recently SE Asia.

Specializing in sustainability, design development, planning, transition and troubleshooting projects for international clients, across multiple markets. Added to talent sourcing, development and motivational skills have proven to be a key to success now offered by CBRE.

Dan is a strong community member looking to improve standards in Cambodia one person, one event at a time.





Mr. Demian Jung General Manager Oakwood Premier Phnom Penh

"I'm running to support the Chamber in working towards its goals and objectives, most especially about cultivating regional integration and business partnerships, promoting advocacy and philanthropy, and working towards the development of local communities. A Korean national, Demian's journey to Phnom Penh started in 1997 for the pre-opening phase of the InterContinental Phnom Penh. During this time, he started to build strategic partnerships with stakeholders including the government, private businesses and other enterprises in Cambodia and in the Southeast and East Asian regions. After Cambodia, he moved on to take roles, moving up the corporate ladder in various InterContinental properties including the Grand and COEX InterContinental Seoul, Deputy General Manager, Korea as and the InterContinental Saigon Residence, Vietnam as General Manager.

He then moved to his most recent role as President and Chief Executive Officer of Forward Group - Hotel Management and Development Division, managing three Hyatt hotels in China and, at the same time, as VP for Finance for Daewoo Industrial Development, Korea.

After 10 years in China, Demian comes back to Phnom Penh, taking charge at the helm of the upcoming Oakwood Premier Phnom Penh, as General Manager of the premier luxury brand of serviced apartment in Phnom Penh City Center, poised to become the residence and meeting place of choice for the business elites. The property is slated to open in the 2nd Quarter of 2021.

Demian holds a Master's degree in Business Administration from Henley Management School in London, and a Bachelor's degree in Hotel and Restaurant Administration from Washington State University in the United States. Demian's multinational work development and experience is significant in supporting the AmCham's strategic development goal in the field of hospitality.





Mr. Devin Barta Senior Manager AHF Products



I want to run to support the development of investment and industry in Cambodia while helping to grow and diversify the Cambodian economy. Devin Barta is a Senior Manager on a multi-year assignment for AHF Products overseeing the expansion of their manufacturing site near Sihanoukville, Cambodia. He received his B.S. from Marquette University and MBAs from Columbia University and London Business School. Devin started his career as an officer in the United States Army.

He then moved into the manufacturing sector and progressed from supervisor roles through multi-site valuestream manager roles in the United States. Devin has experience serving on a couple of boards in Pennsylvania. As a general member on the Central Pennsylvania Workforce Development Board, Devin helped ensure that federal funds were being provided for training and development in targeted industries of the Central PA region.

As a board member of The New School of Lancaster, Devin participated on the Committee on Trustees focusing on member development and recruitment, as well as the Advancement Committee promoting the school in the general community.

Devin is married and has two children aged 1 and 5 who are living in Phnom Penh. Devin enjoys spending time with his family and travelling.





Mrs. Kim Tol Am Chief Executive Officer Milvik (Cambodia) Microinsurance Plc

To help the American Chamber of Cambodia strategically plan and implement solutions for greater benefits to its members and local businesses directly or indirectly working with United States of America. Mrs. Kim Am is the Chief Executive Officer for Milvik (Cambodia) Microinsurance Plc.In her current role as Chief Executive Officer of BIMA Cambodia, Kim has overall strategic and operational responsibilities for the organization in the Cambodia market.

Mrs. Am has extensive experiences in the financial industry, specializing in electronic payments processing for major banks in the US and for a global payments processor. She has a successful history of helping organization increase revenue, streamline processes for greater efficiencies, and developing and leading teams for greater performances through inclusivity and innovative team culture across multiple industries such as financial, automotive and telecommunication.

Kim is passionate about serving the community by networking and connecting with other leaders to help support issues and causes important to the business community. She has served as member of the Board of Directors for SoCal Business Marketing Association and Institute of Supply Management of San Fernando Valley from 2015-2016. Her latest contribution serving

as Membership Chair of the Greater Irvine Chamber of Commerce in 2018-2019.

Mrs. Kim Am holds a Bachelor of Science in Business Management from The George L. Graziado School of Business and Management, Pepperdine University in California, USA. A Certification for Negotiation and Influence from Emeritus Institution of Management, Singapore in 2017





Mr. Matt Van Roosmalen Country Director Emerging Markets Consulting

I want to continue the good work during my previous board term, preserve a sense of continuity and continue to build AmCham as a professional organization providing value to its increasing member base. Matt has lived and worked in Cambodia since 2011, and brings a great deal of knowledge on the country's business environment. He has experience dealing with foreign as well as local investors across a wide range of sectors including retail, manufacturing, construction, hospitality, food & beverage, education, healthcare, agriculture, energy, and financial services. He also regularly advises development partners such as the World Bank and ADB, as well as the Royal Government of Cambodia, on private sector development issues including the investment climate, skills development, trade facilitation, and the startup ecosystem. With a wide range of knowledge, he has master's degrees in ICT, business, economics, and law.

In his current role as Country Director for Cambodia's leading consulting firm, he is responsible for all engagements in Cambodia, as well as regional strategy. Whilst doing so, one of his great passions is coaching and developing his Cambodian colleagues, who now make up the vast majority of the team.

When re-elected to the board, he will continue to build upon the good work of his previous board term, preserving a sense of continuity whilst further developing AmCham as a professional organization providing value to its growing member base. This means fostering a climate of learning and exchange between US and local institutions, to show Cambodia what leading business practices the US has to offer, and to build up the next generation of local entrepreneurs who will be the face of Cambodian business towards the US and the entire world.





Mr. Michael Berg Business Development Manager RMA Cambodia



As a representative of one of the U.S.'s largest companies in Cambodia I am interested to become even more active in AmCham and to give a current business perspective to the board. I have seen the opportunities that AmCham can assist private companies with, and feel strongly in the importance of expanding these and further strengthening the organization, for the benefit of both AmCham and all of its Members. Michael Berg joined RMA Cambodia as the General Manager for the Special Products Division in May 2017, where he was responsible for a number of subdivisions and brands, as well as incubating new products. He was in charge of the Material & Handling Division (with JLG aerial/boom lifts from the U.S., TCM Forklifts from Japan, and MS Pallets and Starke racking from Malaysia); Cleaning Equipment (Powerboss and Minuteman from the U.S. and Hako from Germany); and Electrical Testing Equipment (Megger Group from Germany and the U.S.). In December of 2019 he was promoted to Business Development Manager for RMA Cambodia.

Mr. Berg has extensive experience in supporting senior leaders in business and the U.S. government while managing several projects, including supporting the Missile Defense Agency (MDA)'s Asia/Pacific International Affairs Division and the multibillion dollar SM-3 development project. Notably, he received various awards such as MDA Contractor of the Year Nominee; MDA Policy Planning Team Award; and DAU Corporate Recognition Award.

Mr. Berg has a Master's in Strategic Security Studies (MA), a Master's in International Business Law (Llm), and a BA in International Studies with a Minor in Business Studies and a Concentration in Management. He has a distinguished background in international affairs and management, business administration, and law, while providing best-in-class customer service to a broad range of clients. With experience spanning Austria, Armenia, the U.S., and Cambodia, Mr. Berg, a U.S. national, is conversational in French, German, Armenian, and Khmer.





Ms. Pauline Teoh CEO AIA Cambodia Life Insurance



"I want to contribute my previous experience serving as a board in another country; and my practical leadership and management experience in managing MNC companies. Pauline is the CEO of AIA Cambodia, managing the business operating in Cambodia.

With over 25 years of experience in the insurance industry, she has held senior roles in banks and insurance companies with experience in sales and distribution, marketing and strategy, financial risk management, M&A and IPOs.

Among previous positions, Pauline held the positions of Chief Partnership Distribution Officer for AIA Hong Kong, Head of Insurance Development for HSBC Global Wealth Insurance, Head of Insurance for Standard Chartered Bank Hong Kong, CFO and Board of Director for CIGNA, etc.

Pauline is a qualified actuary with FSA designation from Society of Actuaries and a graduate from University of Waterloo, Canada.

She is passionate about the economic development of Cambodia. She is currently the Vice Chairperson of International Business Chamber of Cambodia (IBC).





Mr. Pily Wong Chief Executive Officer Hung Hiep (Cambodia) Co., Ltd.



I want to continue and complete two new projects that I have initiated for AmCham and that the Board have given me a mandate for. One is the audit of the financials for the sake of good governance and which is long due. The other one is the Cambodia Business Chamber Sport Championship that through sport as social events would create even stronger ties within the business community. Pily, who lived in France (Paris) for over 20 years, is highly involved in the economic environment in Cambodia. He is the CEO of Hung Hiep (Cambodia) Co. Ltd, one of the longest history company in the Kingdom, specialized in distribution of Fast Moving Consumer Goods E&J Gallo Winery (World no.1 selling wines), Cafés Richard (no.1 coffee in France) Selleys (World no. 1 in Silicones and Glues) and Lee Kum Kee (World leading Asian cooking sauces), and in the export of Agriculture Products such as Rice (Awarded Cambodia Best Fragrant Rice in 2016), Pepper, Cashew Nuts and Dried Fruits. He is also the owner of MDP Co. Ltd., an independent system integrator, founded over 12 years ago, specialized in Fintech and Cybersecurity.

He holds a Bachelor's degree in Computer Science from the University of Paris VI and a Bachelor's degree in International Commerce with Asia Specialization from the National Institute of Oriental Languages and Civilizations. In 2017, he founded 2 other companies: Brand Protection Services Co., Ltd. and CMS, a property management company, and owner of Wayhome.

He is a past President of the French-Cambodian Chamber of Commerce, past Vice-President of the ICT Federation of Cambodia, past Governor of the Board of the American Chamber of Commerce in Cambodia, past Vice President of the Cambodian Automotive Industry Federation. Now he supports youth and sports being the Vice-President of the Cambodia Motor Sport Federation and being Deputy Secretary General of the Cambodia Shooting Federation. In terms of charity, he has joined the Board of Directors of Khmer Sight Foundation.





Ms. Rosa L. Ball Interim Director of Student Affairs American University of Phnom Penh



I want to be a board member because I believe I can gain stronger relationships and grow a wider network, not only personally but for the Board and for the University. I am eager to lead and learn and I think this will be a great opportunity where I could do that. I am 25 years old, recent graduate of the University of North Florida, Floridan born and raised. Originally coming to Cambodia to work with the Cambodian Federation of Rugby after gaining my degree in Sports Management, my course took a different turn.

Shortly after arriving the Federation was not ready for the development I was ready for, so the universe steered me towards an amazing opportunity in the Student Affairs Department at the American University of Phnom Penh as the Internship Coordinator and Career Advisor.

A year in, I was given the title acting Director of Student Affairs where I get to support the students and the community best I can. So far I have survived and flourished in Cambodia and my plan is to continue here for at least another 2 years and then return back to the states to study law.





Ms. Sothany Chun Chief Executive Officer First Finance Plc

I want to involve more in the community and learn more from the other members.

Ms. Sothany Chun is currently the CEO of First Finance Plc, the 1st and only microfinance institution specialized in housing finance for low-middle income Cambodian families.

She started her career in 2002 and made significant progress with interesting experiences in both not for profit and for profit organizations. With her background in Accounting, her first job was in the auditing field at World Vision Cambodia, part of a large international NGO that focused on community development and child well-being. She then moved to different roles in fund raising, donor relations and project management before making her way to the private sector in 2007.

Since 2007, Sothany has always been in the financial sector including WING, the 1st mobile money transfer provider in Cambodia. In her current role as CEO she is involved in multiple fields including general management, product development, communication, marketing, fund and donor relation, sales, back office operations and finance.





Ms. Stella Toh Director Style Design



I am running for business networking.

Currently Founder and CEO of Style Design Cambodia, a renowned interior design and architectural company, I am also the co-founder of the Royal Chartered Institute and Banana Leaf Cambodia.

Having been in Cambodia for nearly 21 years, I am also Chairperson of the Street Art Fest++ Organising Committee, a commemorative event to celebrate the 55th anniversary of bilateral relations between Singapore and Cambodia.

I have contributed to numerous charitable causes, including the adoption of homeless children, fundraising of food and supplies for Project Smile, Kantha Bopha Children's Hospital and needy families.

In 2018, I co-founded an educational institution called Royal Chartered Institute (RCI), approved by the Ministry of Education, Youth and Sports, to offer construction and real estate programmes for the construction and development industry in Cambodia.

In 2019, my sister and I founded a local NGO, Invest in Her Potential (IIHP) to train underprivileged girls to become professional skincare therapists and develop business and management skills with support from their company Dermalogica Cambodia, a skincare brand from the US. Also, my business partner from China and I decided to bring a branded Asian fusion restaurant to Cambodia called Banana Leaf.





Ms. Tean Ly Managing Partner Seeva Capital



I'm running to support the American business community and also to provide support and governance to the team at the American Chamber of Commerce. Prior to moving to Cambodia, Tean worked in investment banking at Citigroup in New York where she managed structured real estate project finance transactions via public and private partnerships funded with taxable and tax-exempt municipal bonds, derivates, private placements, and credit enhancements from government sponsored enterprises.

Tean also worked in acquisitions at R4 Capital, a real estate private equity firm based in New York focusing on investing in real estate through tax credit syndications from institutional investors.

Prior to founding Seeva Capital, Tean ran the Global Subsidiaries and Financial Institutions businesses at ANZ Royal, providing corporate banking clients with market and industry insights and building financial strategies to help her clients grow their company. Tean also works with local and international financial institutions providing solutions in debt financing, transaction banking, and rate and currency risk management.

Tean has previously served on the Board of Governors of the American Chamber of Commerce serving as Vice Chairwoman in 2019 and Treasurer in 2018. She is also the co-Chair of the Board of Advisory of Population Services International, a US-based NGO, which provides health solutions to rural and low-income communities. Tean earned a bachelor's degree from the University of Colorado Denver Business School where she was also a Chancellor's Scholar and Leader.





Mrs. Tiffany Wong Founder and CEO Tiffany Furniture

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I want to be a board member so I can contribute my time and experiences to the business community in Cambodia. Being a business owner in a foreign country has helped me understand the challenges of many foreign and local business owners and executives and I want to work together with them to find solutions to these challenges. Tiffany is a Khmer Rouge survivor. She lived and educated in the United States for the past forty years, now returned to her birth country in the hope of passing on her technical and communication skills to the young generation in Cambodia.

During her years in Los Angeles and Silicon Valley, Tiffany has helped many companies collect and analyze commercial real estate data. Her multilingual capability -English, Khmer, Mandarin, Cantonese, and Teo Chew has helped her conduct businesses in the Asian countries effectively.

Tiffany is the founder and CEO of Tiffany Furniture. In a short 12-month period, she has grown the company from three to fifteen employees. Her charisma won over local and foreign client trusts. She held a BS degree from Cal State University, Northridge, and has served as VP of Public Relation at Silicon Valley Storyteller Toastmaster.

